VISION

St. Thomas’ Episcopal Church seeks a full-time Organist/Choir Director who holds credentials in music and a thorough understanding of sacred choral music and its role in the Episcopal liturgy. The Organist/Choir Director will work closely with the clergy to lead, nurture, and grow the music program, all while fostering a positive environment for all volunteers, choristers, and staff singers.

\*In the past, we have enjoyed an excellent Chancel Choir and Organ program, as well as a Handbell Choir program. Going forward, we wish to prioritize a children’s choir/music program. With our direct relationship with our Episcopal School, and a surrounding community hungry for children’s music programs, we believe all the pieces are present for an excellent program to be built by the right person with creativity, energy, and drive.

RESPONSIBILITIES

* Plan for and conduct weekly rehearsals for services
	+ Music includes but not limited to: hymnody, an anthem, communion motet, psalmody, and service music. Help to broaden our repertoire.
* Lead one choral service on Sunday mornings, and play organ for one non-choral service.
* Partner with clergy to develop liturgies for holy days and sacramental services which include but are not limited to: Christmas, Lessons and Carols, Easter, Funerals, and Weddings. For funerals and weddings you will be additionally compensated.
* Prepare special music opportunities throughout the year (beginning on a quarterly basis) such as Evensong, concerts, recitals, etc.
* \*Conduct the handbell choir. Plan for and conduct weekly rehearsals for handbell performances during worship.
* \*Establish a children’s choral program, whether RSCM or otherwise.
* Encourage growth of the adult choir and the handbell choir.
* Hire and have direct responsibility for four staff singers/section leads.
* Develop a relationship with our Canterbury School’s music department and encourage cross-participation.
* Play for and lead the singing of one hymn or other song at our Wednesday night “Supper, Song, and Prayer” program.
* Participate in weekly staff meetings; direct report to the Rector.
* Conduct extra rehearsals with soloists/instrumentalists as needed.
* Plan for regular organ maintenance, and have valuable input on the upgrading of the organ.

QUALIFICATIONS

* Bachelor’s Degree or higher in Music, Organ, or Choral Conducting.
* A proven track record of leading a music program in a church setting.
* Excellent keyboard skills.
* Ability to lead and conduct a choir in both rehearsals and worship services.
* Ability to work with musicians at all skill levels: children, youth, and adults.
* Passion for leading and enhancing worship through organ and choral music, as well as congregational hymn singing.
* A person of faith with a kind Christian spirit who is excited about their work and willing to be a full part of our community.
* Willingness to take part in all screening and human resource requirements.

COMPENSATION

* Competitive Cash Salary, in line with AAM recommendations
* Single Health Insurance in the Episcopal Church Medical Trust
* Pension contributions in accordance with the Episcopal Church lay pension plan
* Total package ≈ $70,000

The job also includes the following, which is not a part of the total package number above:

* Annual budget for Continuing Education ≈ $2,000
* Moving Expenses